

Charmin N. Rickards is an expert in talent management and has a lifelong passion for diversity, inclusion and the value of different perspectives. Ms. Charmin Rickards, a retired Lieutenant Commander who served over 22 years in the United States Navy, holds a B.S in Human Resource Management from Troy State University and a M. Ed from Old Dominion University.

As a Medical Service Corp Officer, Charmin built her sterling reputation as a fair and influential Naval Officer and Leader while serving in a myriad of positions from Administrative Officer, Emergency and Project Manager, Department Head of Human Resources, Detachment Director, and Deputy Diversity Officer.

Charmin also is a certified coach, leadership trainer, speaker, and diversity professional. She wears many hats as the Chief Executive Officer of Teachable Learnable Solutions, LLC and an Equal Employment Opportunity Specialist supporting the Civil Rights Program with the United States Department of Agriculture.

Since joining the Agricultural Marketing Service Civil Rights Program, Charmin has proven herself to be a valued team member. Her continued pursuit of excellence was demonstrated in receiving the 2016 Administrator's Award for her contributions that resulted in an "Outstanding" the Agency Head Assessment. Additionally, she was directly responsible for establishing the first-ever Agency's Special Emphasis Programs budget of over \$52k to support the programs.

Charmin currently resides in Lake Ridge, VA. Charmin is a proud mother of two wonderful children, Bryanna and Josiah.